

ARTICULATION AGREEMENT BETWEEN
Georgia Highlands College
AND
The Board of Regents of the University System of Georgia by and on
Behalf of Georgia College & State University

This Articulation Agreement is hereby made and entered into by and between Georgia Highlands College and The Board of Regents of the University System of Georgia by and on behalf of Georgia College & State University.

Purpose: Georgia Highlands College and Georgia College & State University are entering into this Articulation Agreement on (DATES upon signature), 2023 in order to articulate criteria for Georgia Highlands College students to gain admittance to Georgia College & State University Graduate Programs in Business and Technology, respectively. So that:

- Georgia Highlands College students who complete certain requirements as specified in this Articulation Agreement may gain admittance to Georgia College & State University Graduate Programs in Business and Technology including The Georgia WebMBA®, Master of Logistics and Supply Chain Management (MLSCM), Master of Management Information Systems (MMIS), and MMIS Online Graduate Certificates, and
- Georgia Highlands College students who complete certain requirements as specified in this articulation agreement may gain admittance to the abovementioned programs if the minimum grade requirements and admissions criteria are met, and
- Georgia Highlands College students who are admitted to Georgia College & State University Graduate Programs in Business and Technology will be aware of what courses they must take into order to earn the abovementioned degree programs and/or certificates.

In establishing this Articulation Agreement between Georgia Highlands College and Georgia College & State University, the two parties agree as follows:

Agreement in Principle:

Both parties agree to extend their best efforts to ensure that the transition for graduates of the Bachelor of Business Administration degree at Georgia Highlands College's School of Business & Professional Studies (SBPS) to the Georgia College & State University's J. Whitney Bunting College of Business and Technology will be as smooth as possible for the students choosing to do so. Both parties enter into this articulation as cooperating, equal partners with the responsibility to maintain the integrity of their separate programs, to remain true to their institutional missions, and to maintain the spirit of this articulation agreement.

Agreement on Communication:

Georgia Highlands College and Georgia College & State University agree to cooperate in communicating with each other and with their publics concerning the articulation relationship between the two institutions. Communications may include common publications and

announcements concerning their affiliation and the specific joint programs. Announcements of this articulation, of changes in the relationship, and of new programs will have a coordinated release to the public from both institutions. The institutions will encourage the dissemination of information about programs in this agreement with interested and qualified students, with both institutions providing advising and counseling to prospective students including but not limited to campus visits, participation in graduate school recruiting fairs, and print and digital/web materials.

Agreement on Accreditation:

This agreement is made contingent on both parties maintaining all applicable program and institutional accreditations, including Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). In the event of a loss of accreditation by either party, the other party may terminate this Agreement upon written notification.

Agreement on Program Specifics:

The Georgia Highlands College business-related bachelor degree programs detail, along with Georgia College & State University graduate degree and certificate programs in business and technology, shall be attached to this document and made a part hereof. Program detail will indicate each of the following:

- Business-related bachelor degree programs completed at Georgia Highlands College's SBPS
- Student performance criteria and program specific admissions requirements to the MMIS Program and the MMIS Graduate Certificates at Georgia College & State University:
 - 3.0 or higher cumulative GPA at Georgia Highlands College;
 - Waiver of GMAT/GRE exam requirement by Georgia College & State University;
 - Waiver of Application fee from Georgia College & State University.
- Student performance criteria and program specific admissions requirements to the MLSCM Program at Georgia College & State University:
 - 3.0 or higher cumulative GPA;
 - Preferred two years of documented related work experience (at the discretion of the MLSCM Coordinator);
 - Waiver of GMAT/GRE exam requirement by Georgia College & State University;
 - Waiver of Application fee from Georgia College & State University.
- Student performance criteria and program specific admissions requirements to the Georgia WebMBA® Program at Georgia College & State University:
 - 3.0 or higher cumulative GPA;
 - Two years of documented related work experience;
 - Waiver of GMAT/GRE exam requirement by Georgia College & State University;
 - Waiver of Application fee from Georgia College & State University.
- Students enrolled in an undergraduate degree program in a business-related program at Junior status with a 3.5 cumulative GPA at Georgia Highlands College may apply for early decision to the MMIS and the MMIS Graduate Certificate Programs at Georgia College &

State University; the waiver of the GMAT/GRE and application fee applies. Upon acceptance, they may enroll in a maximum of 6 graduate credit hours (two courses) in the above-mentioned programs during their Senior year. The 6 graduate credit hours may double-count for both the undergraduate business programs at Georgia Highlands College (GHC) and the respective graduate programs at Georgia College & State University (GCSU). GHC officials will determine what undergraduate courses will align with the GCSU graduate counterparts and publish an addendum each academic year so students can make appropriate selections.

- It is agreed by both parties that any Georgia Highlands College student who has successfully completed all requirements indicated in the program detail will, upon application, be accepted at Georgia College & State University (including current and former Georgia Highlands College students).

Georgia Highlands College will provide to Georgia College & State University the contact directory of graduates from the undergraduate degree in business-related degree programs for recruitment purposes to the Georgia WebMBA®, Master of Logistics and Supply Chain Management (MLSCM), Master of Management Information Systems (MMIS), and MMIS Online Graduate Certificates in the J. Whitney Bunting College of Business and Technology.

Georgia College & State University will provide to Georgia Highlands College an annual report on GHC graduates who apply to GCSU graduate programs to include number of students applied, number accepted, number still enrolled and their average GPA, number graduated and their average GPA, number placed in jobs, and a contact directory of GHC/GCSU graduates and their job placements.

Agreement on Maintenance and Review:

At least one administrative or faculty member will be appointed from each participating institution to act as primary point of contact for this Agreement, to speak for the institution and to communicate detail and modifications to respective faculty, advisors, and others with interest at the individual institutions.

In the event that either institution elects to or is required to amend the Program Detail, each party agrees to make every effort to accommodate the needs of the other party such that the articulation may be preserved.

Regular review of the program sub-agreements, at intervals to be set by the two institutions, and in no case less frequently than every three years, will be required. Termination of the agreement may be invoked by either party with two year's notice. Students who begin a program prior to termination will be given three additional years to complete undergraduate degree in business-related degree programs and to be admitted to Georgia College & State University.

Both institutions agree to provide whatever data is needed by the other institution to support SACSCOC and AACSB accreditation requirements.

The authorized representatives of each party signify their acceptance and approval of the terms of this Articulation Agreement by signing where indicated.

Signatures:

Georgia College & State University

Cathy Cox

Cathy Cox, JD
President, Georgia College & State University

Costas Spirou

Dr. Costas Spirou
Provost and Vice President of Academic Affairs

Michael Stratton

Dr. Micheal Stratton
Dean, J. Whitney Bunting College of Business
and Technology

Georgia Highlands College

Dr. Mike Hobbs

Dr. Mike Hobbs
President, Georgia Highlands College

Sarah Coakley

Dr. Sarah Coakley
Provost and Vice President of Academic Affairs

Melanie S Largin

Melanie S. Largin, MBA
Dean, School of Business and Professional
Studies



The following steps should be followed for Georgia Highlands College (GHC) current and former students to be allowed admission into Georgia College & State University (GCSU) WebMBA, Master in Logistics and Supply Chain Management (MLSCM) program, Master in Management Information Systems (MMIS) program, and Master in Management Information Systems Graduate Certificates:

1. Graduate from Georgia Highlands College with a 3.0 or higher cumulative GPA and a Bachelor's of Business Administration (BBA) degree. Current GHC BBA majors in Logistics and Supply Chain (LSCM) and Healthcare Management (HCMT) consist of the following courses:

Georgia Highlands College			
Bachelor of Business Administration – Logistics and Supply Chain Management			
Core Curriculum		Logistics and Supply Chain Management Curriculum	
Area A: Essential Skills - 9 hours		Required Courses for the Major	
		BBA/Business Core - 24 hours	
ENGL 1101: English Composition I	3	BUSA 3000: Statistical Analysis	3
ENGL 1102: English Composition II	3	BUSA 4000: Professional Career Management	3
MATH 1001: Quantitative Reasoning; OR MATH 1111: College Algebra (Recommended) ; OR MATH 1113: Precalculus	3	FINA 3000: Principles of Finance	3
		MGMT 3000: Principles of Management	3
		MGMT 3010: Operations Management	3
Area B: Institutional Options - 5-6 hours		MGMT 3020: Human Resource Management	3
COMM 1100 or COMM 1110 OR COMM 1210 OR BUSA 2105 Communicating in the Business Environment (Recommended)	3	MGMT 3030: Organizational Behavior	3
GHxx 2901: Special Topics course or NSCI 1100: Science in Today's World	2-3	MGMT 4900: Strategic Management Capstone Or BUSA 4100: Internship	3
Area C: Humanities/Arts - 6 hours		LSCM Core - 21 hours	
ENGL2XXX: English Literature	3	LSCM 3100: Principles of Logistics	3
Area C Humanities Elective	3	LSCM 3200: Principles of Supply Chain Management	3
Area D: Science, Math, Tech -10-11hours		LSCM 4000: Operations, Warehousing, & Inventory Management	3
Science with Lab	4	LSCM 4100: Global Supply Chain Management	3
Science	3-4	LSCM 4300: Sourcing & Procurement in Logistics & Supply Chain Management	3
STAT 1401: Elementary Statistics (Recommended) OR MATH 1113: Precalculus; MATH 2261: Calculus I; MATH 2040: Applied Calculus	3	LSCM 4400: Supply Chain Financial Management	3
		LSCM 4600: Logistics & Supply Chain Information Technology	3
Area E: Social Sciences -12 hours		Guided Electives – 6 hours	

POLS 1101: American Government	3	Choose any combination of 2 courses below: BUSA 4100: Internship (Allows for second or extended internship) HCMT 4700: Contemporary Issues in Healthcare Management HCMT 4800: Advanced Topics in Healthcare Management Or any course with the following prefixes: BUSA, MGMT, ECON, MKTG, FTA, DATA, Foreign Language, PSYC, SOCI, HSCI, LSCM, HCMT, CSCI	6
HIST 2XXX: American History	3	Free Electives (Choose any 3 courses) - 9 hours	
HIST IXXX: Western/World Civilization	3	Any Course	3
ECON 2105: Macroeconomics (Recommended) or other Social Science Elective	3	Any Course	3
		Any Course	3
Area F: Courses Related to the Major - 18 hours			
ECON 2106: Microeconomics	3		
ACCT 2101: Principles of Accounting I	3		
ACCT 2102: Principles of Accounting II	3		
ECON 2015: Macroeconomics (if not taken in Area E) OR BUSA 1105: Introduction to Business	3		
BUSA 2106: The Environment of Business	3		
BUSA 2105: Communicating in the Business Environment	3		
Institutional Requirements Outside the Core - 4 hours			
PHED 1010 and PHED Elective – 2 courses	4		

Georgia Highlands College			
Bachelor of Business Administration - Healthcare Management			
Core Curriculum		Healthcare Management Curriculum	
Area A: Essential Skills - 9 hours		Required Courses for the Major	
		BBA/Business Core - 24 hours	
ENGL 1101: English Composition I	3	BUSA 3000: Statistical Analysis	3
ENGL 1102: English Composition II	3	BUSA 4000: Professional Career Management	3
MATH 1001: Quantitative Reasoning; OR MATH 1111: College Algebra (Recommended) ; OR MATH 1113: Precalculus	3	FINA 3000: Principles of Finance	3
		MGMT 3000: Principles of Management	3
		MGMT 3010: Operations Management	3
Area B: Institutional Options - 5-6 hours		MGMT 3020: Human Resource Management	3
COMM 1100 or COMM 1110 OR COMM 1210 OR BUSA 2105 Communicating in the Business Environment (Recommended)	3	MGMT 3030: Organizational Behavior	3
GHxx 2901: Special Topics course or NSCI 1100: Science in Today's World	2-3	MGMT 4900: Strategic Management Capstone Or BUSA 4100: Internship	3
Area C: Humanities/Arts - 6 hours		HCMT Core - 21 hours	
ENGL2XXX: English Literature	3	HCMT 3000: Healthcare Management	3
Area CHumanities Elective	3	HCMT 3100: Healthcare Financing & Insurance	3
Area D: Science, Math, Tech -10-11hours		HCMT 4000: Healthcare Economics	3
Science with Lab	4	HCMT 4100: Healthcare Law & Ethics	3
Science	3-4	HCMT 4200: Healthcare Human Resources	3

STAT 1401: Elementary Statistics (Recommended) OR MATH 1113: Precalculus; MATH 2261: Calculus I; MATH 2040: Applied Calculus	3	HCMT 4300: Healthcare Information Systems	3
		HCMT 4400: Healthcare Financial Management	3
Area E: Social Sciences -12 hours		Guided Electives – 6 hours	
POLS 1101: American Government	3	Choose any combination of 2 courses below: BUSA 4100: Internship (Allows for second or extended internship) HCMT 4700: Contemporary Issues in Healthcare Management HCMT 4800: Advanced Topics in Healthcare Management Or any course with the following prefixes: BUSA, MGMT, ECON, MKTG, FTA, DATA, Foreign Language, PSYC, SOCI, HSCI, LSCM, HCMT, CSCI	6
HIST 2XXX: American History	3	Free Electives (Choose any 3 courses) - 9 hours	
HIST IXXX: Western/World Civilization	3	Any Course	3
ECON 2105: Macroeconomics (Recommended) or other Social Science Elective	3	Any Course	3
		Any Course	3
Area F: Courses Related to the Major - 18 hours			
ECON 2106: Microeconomics	3		
ACCT 2101: Principles of Accounting I	3		
ACCT 2102: Principles of Accounting II	3		
ECON 2015: Macroeconomics (if not taken in Area E) OR BUSA 1105: Introduction to Business	3		
BUSA 2106: The Environment of Business	3		
BUSA 2105: Communicating in the Business Environment	3		
Institutional Requirements Outside the Core - 4 hours			
PHED 1010 and PHED Elective – 2 courses	4		

2. Apply to GCSU. While a BBA in LSCM or HCMT and a 3.0 or higher cumulative GPA guarantees a GHC student access to GCSU’s graduate programs, an application must still be completed. The application fees, however, will be waived by GCSU.

3. Choose a path and complete the indicated requirements.

WebMBA	MLSCM	MMIS or MMIS grad certificates
<p>Apply to GCSU’s Georgia WebMBA program. In addition, to GHC BBA degree completion with a 3.0 or higher cumulative GPA, GHC students must also provide two years of documented work experience. GMAT/GRE exam requirements for the Georgia WebMBA program will be waived by GCSU.</p>	<p>Apply to GCSU’s MLSCM Program. In addition, to GHC BBA degree completion with a 3.0 or higher cumulative GPA, it is preferred that GHC students provide two years of documented work experience. Decision of admittance into the MLSCM program will be at the discretion of the MLSCM Coordinator. GMAT/GRE exam requirements for the MLSCM Program will be waived by GCSU.</p>	<p>Apply to GCSU’s MMIS programs. GHC BBA degree completion and a 3.0 or higher cumulative GPA guarantee admission into GCSU’s graduate programs in MMIS. The typical GMAT/GRE exam requirements for the MMIS programs will be waived by GCSU.</p>