

Georgia Highlands College Strategic Planning, Operational Planning & Budget Planning Linkage



- Periodically, the Mission and Goals are reviewed and BOR approval is sought for changes.
- During new Strategic Plan development, Strategic Directives are established for a three year period.
- Annually, during the Strategic Planning Cycle, Strategic Initiatives are identified and intended to assist in fulfilling the Directives.
- Annually, all functional units engage in Operational Planning involving outcomes and action plans linked to fulfilling Unit Goals, Strategic Initiatives (and subsequently Strategic Directives, Mission and Goals).
- Annually, some functional units will devise Operational Plans that require funding and will follow the funding request procedure as part of the overall Budget Development and Allocation Process. Funding decisions will be partially based on the nature of engagement of the Operational Plan in Strategic Initiative achievement.
- Annually, evaluation is demonstrated in an *Institutional Effectiveness Report* compiled to demonstrate achievements made toward outcome, initiative, directive, goal and mission completion.
- During the third year of the Strategic Planning Cycle, evaluation of the Strategic Plan achievement will be done and development of the next Strategic Plan will begin.