15th Annual Managing Your Human Resources Seminar
November 11 & 12, 2020
Protecting Your Greatest Asset – Your PEOPLE
Presented by the GHC CCPE

Wednesday, November 11th
8:30 – 9:00  Registration
9:00 – 9:05  Welcoming Remarks
9:05 - 10:05  Leading in a Remote Environment – Kim Denton, Shaw Learning Academy Partner
   • Discuss the benefits and challenges of offsite working relationships for employees, managers, and organizations
   • Explain the importance of successfully managing offsite employees
   • Identify the factors and tools that must be in place for an offsite employee to be effective
   • Describe the role that trust and communication play in the success of an offsite relationship
   • Employ strategies that help offsite employees stay on track and that deal with common problems faced by managers
   • Follow a set of best practices for successfully managing offsite employees

10:05–10:15  Break

10:15–11:15  ADA/FMLA - C.R. Wright, Partner, Fisher & Phillips, LLP
C.R. Wright will discuss common issues companies face with the Americans with Disabilities Act and how businesses should tackle different Family Medical Leave Act mistakes.
Areas we will explore:
   • FMLA Overview
   • Examples of common FMLA mistakes
   • ADA, FMLA, and COVID-19 best practices
   • Reasonable accommodation scenarios

11:15–11:30  Closing Remarks

(see next page for Day 2 schedule, November 12th)
Thursday, November 12th
8:30-9:00  Registration

9:00-9:05  Welcoming Remarks

9:05-10:05  Creating an Inclusive Workplace – Tina Christenson, Brush Leadership Solutions
Learn how HR plays a critical role in helping leaders create a workplace that leverages
the abilities, perspectives, styles and ideas of each individual. In this workshop you will
learn:
• Three practices leaders must adopt to create an inclusive workplace
• Five underlying behaviors leaders must demonstrate to promote feelings of
  inclusion
• Best practices for coaching leaders to promote inclusion on their teams and for
  creating accountability

10:05-10:15  Break

10:15-11:45  FFCRA UPDATE PLUS Q&A – C.R. Wright, Partner, Fisher & Phillips, LLP
C.R. Wright will highlight an overview of the FFCRA requirements as well as relevant
recent developments. As COVID-19 litigation continues to rise it is important to consider
trends across the nation as well as practical tips to protect your company.
Areas we will explore:
• Emergency Paid Sick Leave
• Expanded Family and Medical Leave
• Emergency Family and Medical Leave Act
• COVID-19 Litigation Issues
• FFCRA updates and resources

11:45-12:00  Closing Remarks

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